



# MASTER PAY ITEM LIST

Orange County Transportation Authority

| Employer | Pay Code | Pay Code Description                 | Pensionable PEPRA | Pensionable LEGACY |
|----------|----------|--------------------------------------|-------------------|--------------------|
| OCTA     | AT       | ASE cert pay on holiday hours worked | YES               | YES                |
| OCTA     | AU       | ASE- Non Overtime                    | YES               | YES                |
| OCTA     | CA       | Car Allowance                        | NO                | YES                |
| OCTA     | CM       | Commuter Club                        | NO                | YES                |
| OCTA     | CP       | Cell Phone Allowance                 | NO                | YES                |
| OCTA     | DLS      | Lump Sum Payments                    | NO                | YES                |
| OCTA     | ER       | Employee Referral                    | NO                | YES                |
| OCTA     | GR       | Grievance Settlement                 | YES               | YES                |
| OCTA     | HN       | HOL - NO RETIRE                      | YES               | YES                |
| OCTA     | HW       | Holiday Worked                       | YES               | YES                |
| OCTA     | IN       | Instruction Pay                      | YES               | YES                |
| OCTA     | LP       | Lead Pay                             | YES               | YES                |
| OCTA     | LS2      | Lump Sum Payments                    | NO                | YES                |
| OCTA     | ML       | Military Leave                       | YES               | YES                |
| OCTA     | NS       | Night Shift Differential             | YES               | YES                |
| OCTA     | OS       | Scheduled - Overtime                 | YES               | YES                |
| OCTA     | PB       | Productivity Bonus                   | NO                | YES                |
| OCTA     | PM       | PM Shift Differential                | YES               | YES                |
| OCTA     | RB       | RETRO BEREAVE                        | YES               | YES                |
| OCTA     | RC       | Retro Commute                        | YES               | YES                |
| OCTA     | RF       | Retro Administrative Leave           | YES               | YES                |
| OCTA     | RG       | Regular Hours                        | YES               | YES                |
| OCTA     | RH       | RETRO HOL - RET                      | YES               | YES                |
| OCTA     | RHP      | Retro Holiday Pay                    | YES               | YES                |
| OCTA     | RHW      | Retro Holiday Hours Worked           | YES               | YES                |
| OCTA     | RI       | Retro Scheduled Travel Overtime      | YES               | YES                |
| OCTA     | RJ       | Retro Jury Duty                      | YES               | YES                |
| OCTA     | RL       | Retro Long Term Disability - 80%     | YES               | YES                |
| OCTA     | RM       | Retro Military                       | YES               | YES                |
| OCTA     | RN       | Retro Holiday                        | YES               | YES                |
| OCTA     | RO       | RETRO SCHED OT                       | YES               | YES                |
| OCTA     | RP       | RETRO SK PAYOFF                      | NO                | NO                 |
| OCTA     | RQ       | Retro Vacation Payoff                | NO                | NO                 |
| OCTA     | RR       | Retro Regular                        | YES               | YES                |
| OCTA     | RS       | RETRO SICK                           | YES               | YES                |
| OCTA     | RU       | Retro Unprovoked Attack              | YES               | YES                |

**FOOTNOTES:**

<sup>1</sup> This type of pay has historically been Compensation Earnable. Amendments to the definition enacted as part of PEPRA potentially alter that classification. A final determination will be made after pending litigation regarding PEPRA is resolved.

<sup>2</sup> Based on the legal criteria, the pay is Compensation Earnable, however, the pay code will be configured in OCERS Pension Administration System (V3) so there will be no contributions expected on these pay items. All applicable pay will be reconciled, as appropriate, at the time of retirement.



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| OCTA     | RV       | Retro Vacation                        | YES                  | YES                    |
| OCTA     | SP       | SICK PAYOFF - Termination             | NO                   | NO                     |
| OCTA     | SPO      | Sick Leave Payout - Annual Pay Option | NO                   | <b>YES<sup>2</sup></b> |
| OCTA     | SW       | Special Merit                         | NO                   | YES                    |
| OCTA     | SW2      | Special Merit                         | NO                   | YES                    |
| OCTA     | TS       | Scheduled Travel Overtime             | YES                  | YES                    |
| OCTA     | VAN      | VAN POOL INCENTIVE                    | NO                   | NO                     |
| OCTA     | VP       | VACATION PAYOFF - Termination         | NO                   | NO                     |
| OCTA     | VS       | Vacation Sell Back - Hardship         | NO                   | <b>YES<sup>2</sup></b> |

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