



# MASTER PAY ITEM LIST

Orange County Local Agency Formation Commission

Employer	Pay Code	Pay Code Description	Pensionable PEPRA	Pensionable LEGACY
LAFCO	AUTO\$	Automobile Allowance	NO	YES
LAFCO	CPTPY	Track FCOMP Bucket Payout when Employee Separates	NO	NO
LAFCO	GHLTQ	Sharewell - General	YES	YES
LAFCO	HHPAY	Holiday Pay	YES	YES
LAFCO	MCPAY	Comp Payoff	NO	YES <sup>2</sup>
LAFCO	MCTPY	Track COMP Bucket Payout when Employee Separates	NO	NO
LAFCO	RE	Retroactive Pay	YES	YES
LAFCO	VACPY	Vacation Payoff	NO	YES <sup>2</sup>
LAFCO	VPTPY	Vacation Payoff - Termination	NO	NO
LAFCO	AUTO\$	Automobile Allowance	NO	YES
LAFCO	CPTPY	Track FCOMP Bucket Payout when Employee Separates	NO	NO
LAFCO	GHLTQ	Sharewell - General	YES	YES
LAFCO	HHPAY	Holiday Pay	YES	YES
LAFCO	MCPAY	Comp Payoff	NO	YES <sup>2</sup>
LAFCO	MCTPY	Track COMP bucket payout when employee separates	NO	NO
LAFCO	RE	Retroactive Pay	YES	YES
LAFCO	VACPY	Vacation Payoff	NO	YES <sup>2</sup>
LAFCO	VPTPY	Vacation Payoff - Termination	NO	NO

**FOOTNOTES:**

<sup>1</sup> This type of pay has historically been Compensation Earnable. Amendments to the definition enacted as part of PEPRA potentially alter that classification. A final determination will be made after pending litigation regarding PEPRA is resolved.

<sup>2</sup> Based on the legal criteria, the pay is Compensation Earnable, however, the pay code will be configured in OCERS Pension Administration System (V3) so there will be no contributions expected on these pay items. All applicable pay will be reconciled, as appropriate, at the time of retirement.