



MASTER PAY ITEM LIST

Orange County Employees Retirement System

Employer	Pay Code	Pay Code Description	Pensionable PEPRA	Pensionable LEGACY
OCERS	ALAPY	Annual Leave Payoff - Annual	NO	YES ²
OCERS	ALTPY	Annual Leave Payoff - Termination	NO	NO
OCERS	AUTO\$	Automobile Allowance	NO	YES
OCERS	CAPP1	Ride Share Incentive	NO	NO
OCERS	CPPAY	Comp Payoff	NO	YES ²
OCERS	CPTPY	Track FCOMP Bucket Payout when Employee Separates	NO	NO
OCERS	ECP	Employee Certification Pay	YES	YES
OCERS	GHLTQ	Sharewell - General	YES	YES
OCERS	HCPAY	Mandatory Holiday Comp Payout	NO	YES ²
OCERS	HHPAY	Holiday Pay	YES	YES
OCERS	LSB	Lump Sum Bonus Payment - Legacy Employees	NO	YES
OCERS	MCPAY	Comp Payoff	NO	YES ²
OCERS	MCTPY	Track COMP Bucket Payout when Employee Separates	NO	NO
OCERS	OTPAY	Overtime Mandatory Payoff - Exceeds Comp Allowable	NO	NO
OCERS	SOT	Straight Overtime	NO	NO
OCERS	ZMT	Managers Incentive Pay Based on Performance	NO	YES

FOOTNOTES:

¹ This type of pay has historically been Compensation Earnable. Amendments to the definition enacted as part of PEPRA potentially alter that classification. A final determination will be made after pending litigation regarding PEPRA is resolved.

² Based on the legal criteria, the pay is Compensation Earnable, however, the pay code will be configured in OCERS Pension Administration System (V3) so there will be no contributions expected on these pay items. All applicable pay will be reconciled, as appropriate, at the time of retirement.