



**Orange County Transportation Authority
Employer / Employee Contribution Rates
Effective Pay Period 15, July 2, 2023**

Employer Contribution Rates

| Rate Group | Plan | Rate | |
|-------------------|-------------------|---------------|---------------|
| #5 | A & B | Normal | 12.54% |
| | | UAAL | 16.37% |
| | | Total | 28.91% |
| #5 | U – PEPR A | Normal | 11.99% |
| | | UAAL | 16.37% |
| | | Total | 28.36% |

Employee Contribution Rates

| Entry Age | Plan A | Plan B | PEPRA |
|------------------|--------------------|-----------------------|-------------------------------|
| | (2.0% @ 57) | (1.67% @ 57.5) | Plan U (2.5% @ 67) |
| 15 | 5.38% | 7.20% | 8.86% |
| 16 | 5.38% | 7.20% | 8.86% |
| 17 | 5.48% | 7.33% | 8.47% |
| 18 | 5.57% | 7.46% | 8.06% |
| 19 | 5.67% | 7.59% | 8.20% |
| 20 | 5.77% | 7.72% | 8.35% |
| 21 | 5.87% | 7.86% | 8.50% |
| 22 | 5.98% | 8.00% | 8.65% |
| 23 | 6.08% | 8.14% | 8.81% |
| 24 | 6.19% | 8.28% | 8.96% |
| 25 | 6.30% | 8.43% | 9.12% |
| 26 | 6.41% | 8.58% | 9.29% |
| 27 | 6.53% | 8.73% | 9.45% |
| 28 | 6.64% | 8.88% | 9.62% |
| 29 | 6.76% | 9.04% | 9.79% |
| 30 | 6.88% | 9.20% | 9.96% |
| 31 | 7.00% | 9.36% | 10.14% |
| 32 | 7.12% | 9.52% | 10.32% |
| 33 | 7.25% | 9.69% | 10.50% |
| 34 | 7.38% | 9.86% | 10.68% |
| 35 | 7.51% | 10.04% | 10.87% |
| 36 | 7.65% | 10.22% | 11.06% |
| 37 | 7.79% | 10.40% | 11.26% |
| 38 | 7.93% | 10.59% | 11.46% |
| 39 | 8.08% | 10.79% | 11.66% |
| 40 | 8.23% | 10.99% | 11.87% |
| 41 | 8.38% | 11.20% | 12.08% |



**Orange County Transportation Authority
Employer / Employee Contribution Rates
Effective Pay Period 15, July 2, 2023
(continued)**

**Employee Contribution Rates
(continued)**

| Entry Age | Plan A (2.0% @ 57) | Plan B (1.67% @ 57.5) | PEPRA |
|----------------------|-------------------------------|----------------------------------|-------------------------------|
| | | | Plan U (2.5% @ 67) |
| 42 | 8.55% | 11.40% | 12.30% |
| 43 | 8.71% | 11.61% | 12.53% |
| 44 | 8.87% | 11.80% | 12.75% |
| 45 | 9.03% | 11.99% | 12.99% |
| 46 | 9.18% | 12.18% | 13.23% |
| 47 | 9.34% | 12.38% | 13.48% |
| 48 | 9.49% | 12.58% | 13.74% |
| 49 | 9.66% | 12.78% | 13.99% |
| 50 | 9.83% | 12.97% | 14.25% |
| 51 | 10.02% | 13.14% | 14.49% |
| 52 | 10.16% | 13.26% | 14.74% |
| 53 | 10.29% | 13.32% | 14.98% |
| 54 | 10.38% | 13.32% | 15.22% |
| 55 | 10.42% | 13.23% | 15.48% |
| 56 | 10.39% | 13.05% | 15.74% |
| 57 | 10.29% | 12.76% | 15.99% |
| 58 | 10.10% | 13.18% | 16.21% |
| 59 | 9.77% | 13.62% | 16.38% |
| 60 | 9.77% | 13.62% | 16.49% |
| 61 | 9.77% | 13.62% | 16.52% |
| 62 | 9.77% | 13.62% | 16.46% |
| 63 | 9.77% | 13.62% | 16.30% |
| 64 | 9.77% | 13.62% | 16.05% |
| 65 | 9.77% | 13.62% | 16.57% |
| 66 and thereafter | 9.77% | 13.62% | 17.12% |

Average entry age and discounted percentages applicable to employee contributions paid under Section 31581.1 are:

| Rate Group | Plan | Discounted Percentage | Average Entry Age |
|-------------------|------------------|------------------------------|--------------------------|
| #5 | Plan A (General) | 100.00% | 35 |
| #5 | Plan B (General) | 98.53% | 35 |



**Orange County Transportation Authority
Employer / Employee Contribution Rates
Effective Pay Period 15, July 3, 2022**

Employer Contribution Rates

| Rate Group | Plan | Rate | |
|-------------------|------------------|---------------|---------------|
| #5 | A & B | Normal | 12.59% |
| | | UAAL | <u>19.12%</u> |
| | | Total | 31.71% |
| #5 | U – PEPRA | Normal | 11.73% |
| | | UAAL | <u>19.12%</u> |
| | | Total | 30.85% |

Employee Contribution Rates

| Entry Age | Plan A | Plan B | PEPRA |
|------------------|--------------------|-------------------------|-------------------------------|
| | (2.0% @ 57) | (1.6667% @ 57.5) | Plan U (2.5% @ 67) |
| 15 | 5.33% | 7.15% | 8.77% |
| 16 | 5.33% | 7.15% | 8.77% |
| 17 | 5.43% | 7.28% | 8.38% |
| 18 | 5.53% | 7.41% | 7.97% |
| 19 | 5.62% | 7.54% | 8.12% |
| 20 | 5.72% | 7.67% | 8.26% |
| 21 | 5.82% | 7.81% | 8.41% |
| 22 | 5.93% | 7.95% | 8.56% |
| 23 | 6.03% | 8.09% | 8.71% |
| 24 | 6.14% | 8.23% | 8.87% |
| 25 | 6.25% | 8.38% | 9.03% |
| 26 | 6.36% | 8.52% | 9.19% |
| 27 | 6.47% | 8.67% | 9.35% |
| 28 | 6.58% | 8.83% | 9.52% |
| 29 | 6.70% | 8.98% | 9.68% |
| 30 | 6.82% | 9.14% | 9.86% |
| 31 | 6.94% | 9.30% | 10.03% |
| 32 | 7.06% | 9.46% | 10.21% |
| 33 | 7.19% | 9.63% | 10.39% |
| 34 | 7.32% | 9.80% | 10.57% |
| 35 | 7.45% | 9.98% | 10.76% |
| 36 | 7.58% | 10.16% | 10.95% |
| 37 | 7.72% | 10.34% | 11.14% |
| 38 | 7.86% | 10.53% | 11.34% |
| 39 | 8.01% | 10.72% | 11.54% |
| 40 | 8.16% | 10.92% | 11.75% |
| 41 | 8.31% | 11.13% | 11.96% |



**Orange County Transportation Authority
Employer / Employee Contribution Rates
Effective Pay Period 15, July 3, 2022
(continued)**

**Employee Contribution Rates
(continued)**

| Entry Age | Plan A (2.0% @ 57) | Plan B (1.6667% @ 57.5) | PEPRA |
|-------------------|-------------------------------|------------------------------------|-------------------------------|
| | | | Plan U (2.5% @ 67) |
| 42 | 8.47% | 11.33% | 12.17% |
| 43 | 8.64% | 11.53% | 12.39% |
| 44 | 8.79% | 11.73% | 12.62% |
| 45 | 8.95% | 11.92% | 12.85% |
| 46 | 9.10% | 12.11% | 13.09% |
| 47 | 9.26% | 12.30% | 13.34% |
| 48 | 9.41% | 12.50% | 13.59% |
| 49 | 9.58% | 12.70% | 13.85% |
| 50 | 9.75% | 12.89% | 14.10% |
| 51 | 9.93% | 13.06% | 14.34% |
| 52 | 10.07% | 13.17% | 14.58% |
| 53 | 10.20% | 13.24% | 14.82% |
| 54 | 10.29% | 13.24% | 15.06% |
| 55 | 10.33% | 13.15% | 15.31% |
| 56 | 10.30% | 12.97% | 15.58% |
| 57 | 10.20% | 12.68% | 15.82% |
| 58 | 10.01% | 13.10% | 16.04% |
| 59 | 9.69% | 13.53% | 16.21% |
| 60 | 9.69% | 13.53% | 16.32% |
| 61 | 9.69% | 13.53% | 16.35% |
| 62 | 9.69% | 13.53% | 16.28% |
| 63 | 9.69% | 13.53% | 16.12% |
| 64 | 9.69% | 13.53% | 15.88% |
| 65 | 9.69% | 13.53% | 16.40% |
| 66 and thereafter | 9.69% | 13.53% | 16.94% |

Average entry age and discounted percentages applicable to employee contributions paid under Section 31581.1 are:

| Rate Group | Plan | Discounted Percentage | Average Entry Age |
|-------------------|------------------|------------------------------|--------------------------|
| #5 | Plan A (General) | 100.00% | 35 |
| #5 | Plan B (General) | 98.43% | 35 |



**Orange County Transportation Authority
Employer / Employee Contribution Rates
Effective Pay Period 15, July 4, 2021**

Employer Contribution Rates

| Rate Group | Plan | Rate | |
|------------|------------------|---------------|---------------|
| #5 | A & B | Normal | 11.97% |
| | | UAAL | <u>19.54%</u> |
| | | Total | 31.51% |
| #5 | U – PEPRA | Normal | 11.59% |
| | | UAAL | <u>19.54%</u> |
| | | Total | 31.13% |

Employee Contribution Rates

| Entry Age | Plan A | Plan B | PEPRA |
|------------------|--------------------|-------------------------|-------------------------------|
| | (2.0% @ 57) | (1.6667% @ 57.5) | Plan U (2.5% @ 67) |
| 15 | 5.46% | 7.32% | 8.97% |
| 16 | 5.46% | 7.32% | 8.97% |
| 17 | 5.55% | 7.44% | 8.56% |
| 18 | 5.64% | 7.56% | 8.13% |
| 19 | 5.73% | 7.68% | 8.26% |
| 20 | 5.82% | 7.80% | 8.40% |
| 21 | 5.92% | 7.93% | 8.53% |
| 22 | 6.01% | 8.06% | 8.67% |
| 23 | 6.11% | 8.19% | 8.81% |
| 24 | 6.21% | 8.32% | 8.96% |
| 25 | 6.31% | 8.45% | 9.10% |
| 26 | 6.41% | 8.58% | 9.25% |
| 27 | 6.51% | 8.72% | 9.40% |
| 28 | 6.62% | 8.86% | 9.55% |
| 29 | 6.72% | 9.00% | 9.70% |
| 30 | 6.83% | 9.15% | 9.86% |
| 31 | 6.94% | 9.30% | 10.01% |
| 32 | 7.05% | 9.45% | 10.18% |
| 33 | 7.17% | 9.60% | 10.34% |
| 34 | 7.29% | 9.75% | 10.51% |
| 35 | 7.41% | 9.91% | 10.67% |
| 36 | 7.53% | 10.08% | 10.85% |
| 37 | 7.65% | 10.24% | 11.02% |
| 38 | 7.78% | 10.42% | 11.20% |
| 39 | 7.92% | 10.59% | 11.38% |
| 40 | 8.05% | 10.77% | 11.57% |
| 41 | 8.19% | 10.96% | 11.76% |



**Orange County Transportation Authority
Employer / Employee Contribution Rates
Effective Pay Period 15, July 4, 2021
(continued)**

**Employee Contribution Rates
(continued)**

| Entry Age | Plan A (2.0% @ 57) | Plan B (1.6667% @ 57.5) | PEPRA |
|----------------------|-------------------------------|------------------------------------|-------------------------------|
| | | | Plan U (2.5% @ 67) |
| 42 | 8.34% | 11.14% | 11.95% |
| 43 | 8.49% | 11.30% | 12.15% |
| 44 | 8.61% | 11.46% | 12.35% |
| 45 | 8.74% | 11.62% | 12.56% |
| 46 | 8.86% | 11.79% | 12.78% |
| 47 | 9.00% | 11.96% | 13.00% |
| 48 | 9.14% | 12.15% | 13.23% |
| 49 | 9.29% | 12.34% | 13.45% |
| 50 | 9.46% | 12.51% | 13.65% |
| 51 | 9.62% | 12.67% | 13.84% |
| 52 | 9.75% | 12.77% | 14.04% |
| 53 | 9.89% | 12.84% | 14.25% |
| 54 | 9.95% | 12.83% | 14.47% |
| 55 | 10.00% | 12.75% | 14.70% |
| 56 | 9.98% | 12.58% | 14.94% |
| 57 | 9.89% | 12.28% | 15.17% |
| 58 | 9.71% | 12.67% | 15.37% |
| 59 | 9.35% | 13.09% | 15.52% |
| 60 | 9.35% | 13.09% | 15.63% |
| 61 | 9.35% | 13.09% | 15.65% |
| 62 | 9.35% | 13.09% | 15.60% |
| 63 | 9.35% | 13.09% | 15.45% |
| 64 | 9.35% | 13.09% | 15.17% |
| 65 | 9.35% | 13.09% | 15.67% |
| 66 and thereafter | 9.35% | 13.09% | 16.18% |

Average entry age and discounted percentages applicable to employee contributions paid under Section 31581.1 are:

| Rate Group | Plan | Discounted Percentage | Average Entry Age |
|-------------------|------------------|------------------------------|--------------------------|
| #5 | Plan A (General) | 100.00% | 35 |
| #5 | Plan B (General) | 97.77% | 35 |



**Orange County Transportation Authority
Employer / Employee Contribution Rates
Effective Pay Period 15, July 5, 2020**

Employer Contribution Rates

| Rate Group | Plan | Rate | |
|------------|-----------|--------------|---------------|
| #5 | A & B | Normal | 12.03% |
| | | UAAL | <u>18.60%</u> |
| | | Total | 30.63% |
| #5 | U – PEPRA | Normal | 11.32% |
| | | UAAL | <u>18.60%</u> |
| | | Total | 29.92% |

Employee Contribution Rates

| Entry Age | Plan A | Plan B | PEPRA |
|-----------|-------------|------------------|-----------------------|
| | (2.0% @ 57) | (1.6667% @ 57.5) | Plan U (2.5% @ 67) |
| 15 | 5.46% | 7.32% | 8.90% |
| 16 | 5.46% | 7.32% | 8.90% |
| 17 | 5.55% | 7.44% | 8.49% |
| 18 | 5.64% | 7.56% | 8.06% |
| 19 | 5.73% | 7.68% | 8.20% |
| 20 | 5.83% | 7.81% | 8.33% |
| 21 | 5.92% | 7.93% | 8.46% |
| 22 | 6.01% | 8.06% | 8.60% |
| 23 | 6.11% | 8.19% | 8.74% |
| 24 | 6.21% | 8.32% | 8.88% |
| 25 | 6.31% | 8.45% | 9.02% |
| 26 | 6.41% | 8.59% | 9.17% |
| 27 | 6.51% | 8.72% | 9.32% |
| 28 | 6.62% | 8.86% | 9.47% |
| 29 | 6.72% | 9.01% | 9.62% |
| 30 | 6.83% | 9.15% | 9.77% |
| 31 | 6.94% | 9.30% | 9.93% |
| 32 | 7.06% | 9.45% | 10.09% |
| 33 | 7.17% | 9.60% | 10.25% |
| 34 | 7.29% | 9.76% | 10.42% |
| 35 | 7.41% | 9.92% | 10.59% |
| 36 | 7.53% | 10.08% | 10.76% |
| 37 | 7.66% | 10.25% | 10.93% |
| 38 | 7.78% | 10.42% | 11.11% |
| 39 | 7.92% | 10.59% | 11.29% |
| 40 | 8.05% | 10.78% | 11.47% |
| 41 | 8.20% | 10.96% | 11.66% |



**Orange County Transportation Authority
 Employer / Employee Contribution Rates
 Effective Pay Period 15, July 5, 2020
 (continued)**

**Employee Contribution Rates
 (continued)**

| Entry Age | Plan A (2.0% @ 57) | Plan B (1.6667% @ 57.5) | PEPRA |
|-------------------|-------------------------------|------------------------------------|-------------------------------|
| | | | Plan U (2.5% @ 67) |
| 42 | 8.34% | 11.14% | 11.85% |
| 43 | 8.50% | 11.31% | 12.05% |
| 44 | 8.61% | 11.46% | 12.25% |
| 45 | 8.74% | 11.62% | 12.46% |
| 46 | 8.87% | 11.79% | 12.67% |
| 47 | 9.00% | 11.96% | 12.89% |
| 48 | 9.14% | 12.15% | 13.12% |
| 49 | 9.30% | 12.34% | 13.34% |
| 50 | 9.46% | 12.51% | 13.54% |
| 51 | 9.62% | 12.67% | 13.73% |
| 52 | 9.76% | 12.78% | 13.93% |
| 53 | 9.89% | 12.84% | 14.13% |
| 54 | 9.96% | 12.83% | 14.35% |
| 55 | 10.00% | 12.76% | 14.58% |
| 56 | 9.98% | 12.58% | 14.82% |
| 57 | 9.89% | 12.28% | 15.04% |
| 58 | 9.72% | 12.68% | 15.24% |
| 59 | 9.35% | 13.09% | 15.40% |
| 60 | 9.35% | 13.09% | 15.50% |
| 61 | 9.35% | 13.09% | 15.52% |
| 62 | 9.35% | 13.09% | 15.47% |
| 63 | 9.35% | 13.09% | 15.32% |
| 64 | 9.35% | 13.09% | 15.05% |
| 65 | 9.35% | 13.09% | 15.54% |
| 66 and thereafter | 9.35% | 13.09% | 16.05% |

Average entry age and discounted percentages applicable to employee contributions paid under Section 31581.1 are:

| Rate Group | Plan | Discounted Percentage | Average Entry Age |
|-------------------|------------------|------------------------------|--------------------------|
| #5 | Plan A (General) | 100.00% | 35 |
| #5 | Plan B (General) | 97.63% | 35 |



**Orange County Transportation Authority
 Employer / Employee Contribution Rates
 Effective Pay Period 15, July 7, 2019**

Employer Contribution Rates

| Rate Group | Plan | Rate | |
|-------------------|------------------|---------------|---------------|
| #5 | A & B | Normal | 12.10% |
| | | UAAL | <u>15.94%</u> |
| | | Total | 28.04% |
| #5 | U - PEPR | Normal | 11.32% |
| | | UAAL | <u>15.94%</u> |
| | | Total | 27.26% |

Employee Contribution Rates

| Entry Age | PLAN A (OCTA) | PLAN B (OCTA) | PLAN U (OCTA) PEPR |
|------------------|----------------------|----------------------|---------------------------|
| 15 | 5.46% | 7.32% | 8.89% |
| 16 | 5.46% | 7.32% | 8.89% |
| 17 | 5.55% | 7.44% | 8.48% |
| 18 | 5.64% | 7.56% | 8.06% |
| 19 | 5.73% | 7.68% | 8.19% |
| 20 | 5.83% | 7.81% | 8.32% |
| 21 | 5.92% | 7.93% | 8.45% |
| 22 | 6.01% | 8.06% | 8.59% |
| 23 | 6.11% | 8.19% | 8.73% |
| 24 | 6.21% | 8.32% | 8.87% |
| 25 | 6.31% | 8.45% | 9.02% |
| 26 | 6.41% | 8.59% | 9.16% |
| 27 | 6.51% | 8.72% | 9.31% |
| 28 | 6.62% | 8.86% | 9.46% |
| 29 | 6.72% | 9.01% | 9.61% |
| 30 | 6.83% | 9.15% | 9.76% |
| 31 | 6.94% | 9.30% | 9.92% |
| 32 | 7.06% | 9.45% | 10.08% |
| 33 | 7.17% | 9.60% | 10.24% |
| 34 | 7.29% | 9.76% | 10.41% |
| 35 | 7.41% | 9.92% | 10.57% |
| 36 | 7.53% | 10.08% | 10.75% |
| 37 | 7.66% | 10.25% | 10.92% |
| 38 | 7.78% | 10.42% | 11.10% |
| 39 | 7.92% | 10.59% | 11.28% |
| 40 | 8.05% | 10.78% | 11.46% |
| 41 | 8.20% | 10.96% | 11.65% |
| 42 | 8.34% | 11.14% | 11.84% |
| 43 | 8.50% | 11.31% | 12.04% |
| 44 | 8.61% | 11.46% | 12.24% |
| 45 | 8.74% | 11.62% | 12.45% |
| 46 | 8.87% | 11.79% | 12.66% |

| <u>Entry Age</u> | <u>PLAN A (OCTA)</u> | <u>PLAN B (OCTA)</u> | <u>PLAN U (OCTA) PEPRA</u> |
|-------------------|----------------------|----------------------|----------------------------|
| 47 | 9.00% | 11.96% | 12.88% |
| 48 | 9.14% | 12.15% | 13.11% |
| 49 | 9.30% | 12.34% | 13.32% |
| 50 | 9.46% | 12.51% | 13.53% |
| 51 | 9.62% | 12.67% | 13.72% |
| 52 | 9.76% | 12.78% | 13.91% |
| 53 | 9.89% | 12.84% | 14.12% |
| 54 | 9.96% | 12.83% | 14.34% |
| 55 | 10.00% | 12.76% | 14.57% |
| 56 | 9.98% | 12.58% | 14.80% |
| 57 | 9.89% | 12.58% | 15.03% |
| 58 | 9.72% | 12.68% | 15.23% |
| 59 | 9.35% | 13.09% | 15.38% |
| 60 | 9.35% | 13.09% | 15.48% |
| 61 | 9.35% | 13.09% | 15.51% |
| 62 | 9.35% | 13.09% | 15.45% |
| 63 | 9.35% | 13.09% | 15.30% |
| 64 | 9.35% | 13.09% | 15.03% |
| 65 | 9.35% | 13.09% | 15.52% |
| 66 and thereafter | 9.35% | 13.09% | 16.03% |

Average entry age and discount percentages applicable to employee contributions paid under Section 31581.1 are:

| <u>Rate Group</u> | <u>Plan</u> | <u>Discount %</u> | <u>Average Entry Age</u> |
|-------------------|------------------|-------------------|--------------------------|
| #5 | Plan A (General) | 98.82% | 36 |
| #5 | Plan B (General) | 97.46% | 36 |



**Orange County Transportation Authority
 Employer / Employee Contribution Rates
 Effective Pay Period 15, July 6, 2018**

Employer Contribution Rates

| Rate Group | Plan | Rate | |
|-------------------|------------------|---------------|---------------|
| #5 | A & B | Normal | 10.76% |
| | | UAAL | <u>14.76%</u> |
| | | Total | 25.52% |
| #5 | U - PEPR | Normal | 10.25% |
| | | UAAL | <u>14.76%</u> |
| | | Total | 25.01% |

Employee Contribution Rates

| Entry Age | PLAN A (OCTA) | PLAN B (OCTA) | PLAN U (OCTA) PEPR |
|------------------|----------------------|----------------------|---------------------------|
| 15 | 4.90% | 6.58% | 7.81% |
| 16 | 4.90% | 6.58% | 7.81% |
| 17 | 4.99% | 6.69% | 7.45% |
| 18 | 5.08% | 6.81% | 7.08% |
| 19 | 5.17% | 6.93% | 7.20% |
| 20 | 5.26% | 7.06% | 7.33% |
| 21 | 5.35% | 7.18% | 7.46% |
| 22 | 5.45% | 7.31% | 7.60% |
| 23 | 5.54% | 7.43% | 7.73% |
| 24 | 5.64% | 7.57% | 7.87% |
| 25 | 5.74% | 7.70% | 8.01% |
| 26 | 5.84% | 7.83% | 8.15% |
| 27 | 5.94% | 7.97% | 8.29% |
| 28 | 6.05% | 8.11% | 8.44% |
| 29 | 6.15% | 8.25% | 8.59% |
| 30 | 6.26% | 8.40% | 8.74% |
| 31 | 6.37% | 8.55% | 8.90% |
| 32 | 6.49% | 8.70% | 9.05% |
| 33 | 6.60% | 8.85% | 9.21% |
| 34 | 6.72% | 9.01% | 9.38% |
| 35 | 6.84% | 9.17% | 9.54% |
| 36 | 6.96% | 9.33% | 9.71% |
| 37 | 7.09% | 9.50% | 9.88% |
| 38 | 7.22% | 9.67% | 10.06% |
| 39 | 7.35% | 9.85% | 10.23% |
| 40 | 7.49% | 10.03% | 10.42% |
| 41 | 7.63% | 10.22% | 10.60% |
| 42 | 7.78% | 10.40% | 10.79% |
| 43 | 7.93% | 10.57% | 10.99% |
| 44 | 8.05% | 10.73% | 11.19% |
| 45 | 8.18% | 10.90% | 11.39% |
| 46 | 8.31% | 11.07% | 11.61% |

| <u>Entry Age</u> | <u>PLAN A (OCTA)</u> | <u>PLAN B (OCTA)</u> | <u>PLAN U (OCTA) PEPRA</u> |
|-------------------|----------------------|----------------------|----------------------------|
| 47 | 8.45% | 11.25% | 11.82% |
| 48 | 8.60% | 11.44% | 12.05% |
| 49 | 8.75% | 11.64% | 12.27% |
| 50 | 8.92% | 11.82% | 12.47% |
| 51 | 9.09% | 11.98% | 12.66% |
| 52 | 9.23% | 12.11% | 12.86% |
| 53 | 9.37% | 12.18% | 13.07% |
| 54 | 9.45% | 12.19% | 13.29% |
| 55 | 9.49% | 12.12% | 13.53% |
| 56 | 9.49% | 11.97% | 13.77% |
| 57 | 9.41% | 11.66% | 13.99% |
| 58 | 9.25% | 12.05% | 14.20% |
| 59 | 8.84% | 12.46% | 14.37% |
| 60 | 8.84% | 12.46% | 14.48% |
| 61 | 8.84% | 12.46% | 14.52% |
| 62 | 8.84% | 12.46% | 14.48% |
| 63 | 8.84% | 12.46% | 14.35% |
| 64 | 8.84% | 12.46% | 14.07% |
| 65 | 8.84% | 12.46% | 14.54% |
| 66 and thereafter | 8.84% | 12.46% | 15.04% |

Average entry age and discount percentages applicable to employee contributions paid under Section 31581.1 are:

| <u>Rate Group</u> | <u>Plan</u> | <u>Discount %</u> | <u>Average Entry Age</u> |
|-------------------|------------------|-------------------|--------------------------|
| #5 | Plan A (General) | 98.17% | 36 |
| #5 | Plan B (General) | 94.74% | 36 |



OCTA Employer/Employee Rates
Effective pay period 15, July 9, 2017

EMPLOYER CONTRIBUTION RATES – Rate Group 5

| PLAN | ER RATE | PLAN | ER RATE |
|---------------------------|----------------|-------------------|----------------|
| A & B - Normal | 10.70% | U - Normal | 10.12% |
| UAAL | 15.52% | UAAL | 15.52% |
| Total | 26.22% | Total | 25.64% |

EMPLOYEE CONTRIBUTION RATES – Rate Group 5

| Entry Age | PLAN A (2% @ 57) | PLAN B (1.67% @ 57.5) | PLAN U – PEPRA (2.5% @ 67) |
|------------------|-----------------------------|----------------------------------|---------------------------------------|
| 16 | 4.89 | 6.57 | 7.78 |
| 17 | 4.98 | 6.68 | 7.42 |
| 18 | 5.07 | 6.80 | 7.04 |
| 19 | 5.16 | 6.92 | 7.17 |
| 20 | 5.25 | 7.04 | 7.30 |
| 21 | 5.34 | 7.17 | 7.43 |
| 22 | 5.43 | 7.30 | 7.56 |
| 23 | 5.53 | 7.42 | 7.69 |
| 24 | 5.63 | 7.55 | 7.83 |
| 25 | 5.73 | 7.69 | 7.97 |
| 26 | 5.83 | 7.82 | 8.11 |
| 27 | 5.93 | 7.96 | 8.25 |
| 28 | 6.03 | 8.10 | 8.40 |
| 29 | 6.14 | 8.24 | 8.55 |
| 30 | 6.25 | 8.39 | 8.70 |
| 31 | 6.36 | 8.53 | 8.85 |
| 32 | 6.47 | 8.68 | 9.01 |
| 33 | 6.59 | 8.84 | 9.17 |
| 34 | 6.70 | 8.99 | 9.33 |
| 35 | 6.82 | 9.15 | 9.49 |
| 36 | 6.95 | 9.32 | 9.66 |
| 37 | 7.07 | 9.49 | 9.83 |
| 38 | 7.20 | 9.66 | 10.01 |
| 39 | 7.34 | 9.84 | 10.18 |
| 40 | 7.47 | 10.02 | 10.37 |
| 41 | 7.62 | 10.21 | 10.55 |
| 42 | 7.76 | 10.39 | 10.74 |
| 43 | 7.92 | 10.56 | 10.93 |
| 44 | 8.04 | 10.72 | 11.13 |
| 45 | 8.16 | 10.88 | 11.34 |
| 46 | 8.29 | 11.05 | 11.55 |
| 47 | 8.43 | 11.23 | 11.77 |
| 48 | 8.58 | 11.42 | 11.99 |
| 49 | 8.73 | 11.62 | 12.20 |
| 50 | 8.90 | 11.80 | 12.41 |
| 51 | 9.07 | 11.97 | 12.60 |
| 52 | 9.21 | 12.09 | 12.80 |
| 53 | 9.35 | 12.16 | 13.01 |
| 54 | 9.43 | 12.17 | 13.23 |
| 55 | 9.47 | 12.10 | 13.46 |
| 56 | 9.47 | 11.95 | 13.70 |
| 57 | 9.39 | 11.64 | 13.93 |
| 58 | 9.23 | 12.03 | 14.13 |
| 59 | 8.83 | 12.44 | 14.30 |
| 60 * | 8.83 | 12.44 | 14.41 |

Average entry age and discount percentages applicable to employee contributions paid under Section 31581.1 are:

| Plan | Discount % | Average Entry Age |
|-------------------------|-------------------|--------------------------|
| Plan A (General) | 97.99% | 36 |
| Plan B (General) | 94.54% | 36 |
| Plan U (General) | 88.46% | 36 |

*For EE rates above age 60, please contact OCERS or your employers HR/Payroll department
View OCERS 2015 Actuarial Valuation online at: www.ocers.org/sites/main/files/file-attachments/2015actuarialvaluation_0.pdf