



# MASTER PAY ITEM LIST

City of San Juan Capistrano

Employer	Pay Code	Pay Code Description	Pensionable PEPRA	Pensionable LEGACY
San Juan Capistrano	015	Overtime	NO	NO
San Juan Capistrano	020	Double Overtime	NO	NO
San Juan Capistrano	023	Standby	NO	YES <sup>1</sup>
San Juan Capistrano	101	Bilingual Pay	YES	YES
San Juan Capistrano	105	Car Allowance	NO	YES
San Juan Capistrano	137	Cell Phone Allowance	NO	YES
San Juan Capistrano	140	Uniform Allowance	NO	YES
San Juan Capistrano	141	Utility Certification	YES	YES
San Juan Capistrano	142	General Certification Pay	YES	YES
San Juan Capistrano	144	Sewer Certification Pay	YES	YES
San Juan Capistrano	202	Vacation Cash-Out	NO	YES <sup>2</sup>
San Juan Capistrano	203	Vacation Pay-Out	NO	YES <sup>2</sup>
San Juan Capistrano	205	Sick Leave Cash-Out	NO	YES <sup>2</sup>
San Juan Capistrano	206	Sick Leave Pay-Out	NO	YES <sup>2</sup>
San Juan Capistrano	212	Comp Time Cash-Out	NO	YES <sup>2</sup>
San Juan Capistrano	220	Management Cash-Out	NO	NO
San Juan Capistrano	221	Management Pay-Out	NO	NO

**FOOTNOTES:**

<sup>1</sup> This type of pay has historically been Compensation Earnable. Amendments to the definition enacted as part of PEPRA potentially alter that classification. A final determination will be made after pending litigation regarding PEPRA is resolved.

<sup>2</sup> Based on the legal criteria, the pay is Compensation Earnable, however, the pay code will be configured in OCERS Pension Administration System (V3) so there will be no contributions expected on these pay items. All applicable pay will be reconciled, as appropriate, at the time of retirement.