

**ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM
2223 E. WELLINGTON AVENUE, SUITE 100
SANTA ANA, CALIFORNIA**

**PERSONNEL COMMITTEE MEETING
Monday, June 19, 2023
12:00 P.M.**

MINUTES

OPEN SESSION

Chair Packard called the meeting to order at 1:06 p.m.

The Committee recessed for lunch at 1:06 p.m.

The Committee reconvened from lunch at 1:47 p.m.

Recording Secretary administered the Roll Call attendance.

Attendance was as follows:

Present: Charles Packard, Chair; Roger Hilton, Board Member; Chris Prevatt, Board Member

Also Present: Steve Delaney, CEO; Gina Ratto, General Counsel; Brenda Shott, Assistant CEO, Internal Operations; Cynthia Hockless; Director of Human Resources; Marielle Horst, Recording Secretary; Anthony Beltran, Audio Visual Technician.

PUBLIC COMMENT

None.

C-1 COMMITTEE MEETING:

Approval of Meeting and Minutes

Personnel Committee Meeting Minutes

May 24, 2023

MOTION by Mr. Prevatt, **seconded** by Mr. Hilton, to approve the Minutes.

The motion passed **unanimously**.

ACTION ITEMS

A-1 INDIVIDUAL ACTION ON ANY ITEM TRAILED FROM THE CONSENT AGENDA

Orange County Employees Retirement System
June 19, 2023
Personnel Committee Meeting

A-2 CEO PERFORMANCE EVALUATION POLICY

Presentation by Steve Delaney, Chief Executive Officer

Recommendation:

1. CRITERIA: That the Personnel Committee approve and recommend that the Board adopt revisions to the CEO Performance Evaluation Policy to include criteria principally related to the successful administration of the Board’s Strategic Plan goals. [See attached redlined Policy for all changes EXCEPT for Section 14]
2. NEGOTIATOR: That the Personnel Committee approve and recommend that the Board adopt revisions to the CEO Performance Evaluation Policy to allow for the use of a negotiator when considering the CEO’s annual compensation and benefits package. [See attached redlined Policy, Section 14 ONLY]

After Committee discussion, **MOTION** by Mr. Prevatt, **seconded** by Mr. Hilton to adopt the revisions to the CEO Performance Policy to allow for the use of a negotiator when considering the CEO’s annual compensation and benefits package.

The motion passed **unanimously.**

The Committee will discuss the remaining revisions to the CEO Performance Evaluation Policy at a later meeting.

INFORMATION ITEMS

None.

COMMITTEE MEMBER COMMENTS

None.

STAFF COMMENTS

None.

CHIEF EXECUTIVE OFFICER

COUNSEL COMMENTS

None.

ADJOURNMENT

Chair Packard adjourned the meeting at 2:22 p.m.

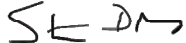
Submitted by:


Submitted by:

Approved by:

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 Cynthia Hockless
 Committee Liaison

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 Steve Delaney
 Secretary to the Board

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 Charles Packard
 Chair