

**ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM
BOARD OF RETIREMENT
2223 E. WELLINGTON AVENUE, SUITE 100
SANTA ANA, CALIFORNIA**

**PERSONNEL COMMITTEE MEETING
Tuesday, April 5, 2022
1:00 PM**

Members of the Committee

Chris Prevatt, Chair
Charles Packard, Vice Chair
Richard Oates
Shawn Dewane

MINUTES

Chair Prevatt called the meeting to order at 1:01 p.m.

Recording Secretary administered the Roll Call attendance.

Attendance was as follows:

Present via Zoom video teleconference pursuant to Executive Order N-29-20 issued by Governor Newsom on March 17, 2020:

Present: Chris Prevatt, Chair; Charles Packard, Vice Chair; Richard Oates; Shawn Dewane

Also

Present: Steve Delaney, Chief Executive Officer; Brenda Shott, Assistant CEO, Internal Operations; Suzanne Jenike, Assistant CEO, External Operations; Gina Ratto, General Counsel; Molly Murphy, Chief Investment Officer; Cynthia Hockless, Director of Human Resources; Anthony Beltran, Visual Technician; and Brittany Cleberg, Investment Staff Specialist; Marielle Horst, Recording Secretary

Guests via

Zoom: Debby Cherney, CEO, SBCERA

PUBLIC COMMENTS

None

CONSENT AGENDA

MOTION by Packard, **seconded** by Dewane, to approve staff's recommendation on all of the following items on the Consent Agenda:

C-1 COMMITTEE MEETING:

Personnel Committee Meeting

February 7, 2022

Recommendation: Approve minutes.

The motion passed **unanimously**, pursuant to a Roll Call vote, as follows:

AYES

NAYS

ABSTAIN

ABSENT

Mr. Dewane
Mr. Oates
Mr. Packard
Chair Prevatt

ACTION ITEMS

A-1 INDIVIDUAL ACTION ON ANY ITEM TRAILED FROM THE CONSENT AGENDA

No items were trailed from the Consent Agenda.

INFORMATION ITEMS

The following informational items were presented to the Committee:

I-1 INVESTMENT TEAM INCENTIVE PAY PROGRAM

Presentation by Steve Delaney, CEO, OCERS and Debby Cherney, CEO, SBCERA

I-2 OCERS INCENTIVE CERTIFICATION PROGRAM

Presentation by Steve Delaney, CEO, OCERS and Brenda Shott, Assistant to CEO of Internal Operations, OCERS

I-3 OCERS COMPENSATION POLICY REVIEW

Presentation by Cynthia Hockless, Director of Human Resources, OCERS

I-4 OCERS NEW HIRES- UPDATE ON 2022 ACTIVITY

Presentation by Cynthia Hockless, Director of Human Resources, OCERS

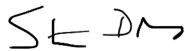
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COMMITTEE MEMBER/CEO/COUNSEL/STAFF COMMENTS

None


The meeting **ADJOURNED** at 2:55 p.m.

Submitted by:

DocuSigned by:

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Steve Delaney
Secretary to the Committee

Approved by:

DocuSigned by:

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Chris Prevatt
Chair