

**ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM
BOARD OF RETIREMENT
2223 E. WELLINGTON AVENUE, SUITE 100
SANTA ANA, CALIFORNIA**

**PERSONNEL COMMITTEE MEETING
February 26, 2020
12:30 P.M. OR UPON ADJOURNMENT OF THE INVESTMENT COMMITTEE MEETING,
WHICHEVER IS LATER**

Members of the Committee

Chris Prevatt, Chair
Wayne Lindholm, Vice Chair
Roger Hilton

MINUTES

Attendance was as follows:

Present: Chris Prevatt, Chair; Wayne Lindholm, Vice Chair; Roger Hilton

Also

Present: Steve Delaney, Chief Executive Officer; Suzanne Jenike, Assistant CEO, External Operations; Molly Murphy, Chief Investment Officer; Gina Ratto, General Counsel; Cynthia Hockless, Director of Administrative Services; Anthony Beltran, Visual Technician; and Brittany Cleberg, Recording Secretary

The Chair called the meeting to order at 12:51 p.m.

CONSENT AGENDA

MOTION by Lindholm, **seconded** by Hilton, to approve staff's recommendation on all of the following items on the Consent Agenda:

C-1 COMMITTEE MEETING:

Personnel Committee Meeting
Personnel Committee Meeting

November 7, 2019
January 31, 2020

Recommendation: Approve minutes.

The motion passed **unanimously**.

ACTION ITEMS

A-1 INDIVIDUAL ACTION ON ANY ITEM TRAILED FROM THE CONSENT AGENDA

No items were trailed from the Consent Agenda.

A-2 PROPOSED 2020 PERSONNEL COMMITTEE MEETING SCHEDULE

Presentation Steve Delaney, Chief Executive Officer

After discussion by the Committee, **MOTION** by Lindholm, **seconded** by Hilton, to approve the 2020 OCERS Personnel Committee Meeting Schedule.

The agreed upon dates were March 25, 2020; April 22, 2020; May 7, 2020; June 24, 2020; July 29, 2020; August 26, 2020; October 28, 2020; November 18, 2020; and December 1, 2020.

The motion passed **unanimously**.

INFORMATION ITEMS

The following informational items were presented to the Committee:

I-1 COMPENSATION WORKSHOP

Presentation Igor Shegolev, CPS-HR Consultant

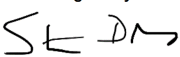
After discussion by the Committee, the Committee directed staff to review the data presented to ensure accuracy. The Committee also directed staff to work with the consultant to design a pay structure for the OCERS Direct positions that takes into consideration the County employees pay ranges so to promote a single employer structure and bring the proposed pay structure and data to the next Committee meeting. Mr. Hilton noted that he would like to see the County of Orange and another employer brought in to discuss compensation methodology.

COMMITTEE MEMBER/CEO/CONSULTANT/COUNSEL COMMENTS

None


The meeting **ADJOURNED** at 2:22 p.m.

Submitted by:

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Steve Delaney
Secretary to the Committee

Approved by:

DocuSigned by:

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Chris Prevatt
Chair