

**ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM  
BOARD OF RETIREMENT  
2223 E. WELLINGTON AVENUE, SUITE 100  
SANTA ANA, CALIFORNIA**

**PERSONNEL COMMITTEE MEETING  
January 31, 2020  
11:00 a.m.**

**Members of the Committee**

Chris Prevatt, Chair  
Wayne Lindholm, Vice Chair  
Roger Hilton

**MINUTES**

Attendance was as follows:

Present: Chris Prevatt, Chair; Wayne Lindholm, Vice Chair; Roger Hilton

Also

Present: Steve Delaney, Chief Executive Officer; Brenda Shott, Assistant CEO, Internal Operations; Suzanne Jenike, Assistant CEO, External Operations; Gina Ratto, General Counsel; Cynthia Hockless, Director of Administrative Services; Anthony Beltran, Visual Technician; and Brittany Cleberg, Recording Secretary

The Chair called the meeting to order at 11:06 a.m.

**CONSENT AGENDA**

**C-1 COMMITTEE MEETING:**

-None

**ACTION ITEMS**

**A-1 INDIVIDUAL ACTION ON ANY ITEM TRAILED FROM THE CONSENT AGENDA**

No items were trailed from the Consent Agenda.

**INFORMATION ITEMS**

The following informational items were presented to the Committee:

**I-1 REVIEW OF PERSONNEL COMMITTEE CHARTER**

Presentation Cynthia Hockless, Director of Human Resources

**I-2 PERSONNEL GOVERNANCE TASKS IN 2020**

Presentation Steve Delaney, Chief Executive Officer

**I-3 OCERS COMPENSATION PHILOSOPHY**

Presentation Cynthia Hockless, Director of Human Resources and Steve Delaney, Chief Executive Officer

**ACTION ITEMS**

**A-2 PROPOSED 2020 PERSONNEL COMMITTEE MEETING SCHEDULE**

Presentation Steve Delaney, Chief Executive Officer


The Committee discussed the 2020 proposed meeting dates month by month. The agreed upon dates were February 26, 2020; March 25, 2020; April 15, 2020; May 7, 2020; June 24, 2020; July 29, 2020; August 26, 2020; October 28, 2020; November 18, 2020; December 1, 2020. The executive staff will bring forth a proposed schedule at the next meeting for approval.

**COMMITTEE MEMBER/CEO/CONSULTANT/COUNSEL COMMENTS**

None

The meeting **ADJOURNED** at 12:04 p.m.

Submitted by:



Steve Delaney  
Secretary to the Committee

Approved by:



Chris Prevatt  
Chair