# ORANGE COUNTY EMPLOYEES RETIREMENT SYSTEM BOARD OF RETIREMENT 2223 E. WELLINGTON AVENUE, SUITE 100 SANTA ANA, CALIFORNIA

REGULAR MEETING Tuesday, February 13, 2018 9:00 a.m.

### **MINUTES**

Vice-Chair Packard called the meeting to order at 9:03 a.m.

Attendance was as follows:

Present:

Chris Prevatt, Chair; Chuck Packard, Vice-Chair; Eric Gilbert; David Ball; Wayne Lindholm;

Shawn Dewane; Frank Eley; Russell Baldwin and Shari Freidenrich

Also Present:

Steve Delaney, Chief Executive Officer; Brenda Shott, Assistant CEO, Finance and Internal Operations; Suzanne Jenike, Assistant CEO, External Operations; Molly Murphy, Chief Investment Officer; Jenny Sadoski, Director of Information Technology; Gina Ratto, General Counsel; Lee Fink, Deputy General Counsel; Anthony Beltran, Visual Technician;

Megan Cortez; Disability Coordinator; Cammy Danciu, Recording Secretary.

**Guests:** 

Harvey Leiderman

Absent:

**Roger Hilton** 

Mr. Dewane led the Pledge of Allegiance.

#### **CONSENT AGENDA**

All matters on the Consent Agenda are to be approved by one action unless a Board Member or a member of the public requests separate action on a specific item.

Mr. Eley pulled item C-6 on behalf of Chair Prevatt.

Ms. Freidenrich pulled items C-3, C-4, and C-5.

Following discussion, a <u>motion</u> was made by Mr. Ball <u>seconded</u> by Mr. Dewane to move the remainder of the consent agenda.

Motion passed unanimously.

# BENEFITS

# C-1 OPTION 4 RETIREMENT ELECTION

**Recommendation:** Grant election of retirement benefit payment, Option 4, based on Segal Consulting's actuarial report.

(1) Eric J. Gafner

#### **ADMINISTRATION**

#### C-2 BOARD MEETINGS AND COMMITTEE MEETINGS

Regular Board Meeting Minutes Governance Committee Minutes January 16, 2018 January 25, 2018

**Recommendation**: Authorize meeting and approve minutes.

# C-3 GOVERNANCE COMMITTEE OUTCOMES FROM JANUARY 25, 2018 MEETING

**Recommendation**: The Governance Committee recommends that the Board of Retirement:

- (1) Rescind the Board Performance Review Policy and revise the Board Chair Charter to delete the reference to the Board Performance Policy; and
- (2) Immediately implement for all future Board and committee meetings the new agenda format as approved by the Governance Committee.

### C-4 2018 STAR COLA COST POSTING

**Recommendation**: In accordance with Government Code Section 7507, call a public meeting for March 19, 2018, to consider the STAR COLA ad hoc adjustment to applicable retirement allowances.

#### C-5 2018 COST OF LIVING ADJUSTMENT

<u>Recommendation</u>: Adjust all applicable benefit allowances, effective April 1, 2018, in accordance with Government Code Section 31870.1, resulting from the 2.79% change in CPI, by 3%.

# C-6 AUTHORIZATION FOR OCERS PAYMENTS

**Recommendation:** Adopt Resolution 18-01 designating the Chief Executive Officer and Assistant Chief Executive Officer, Finance and Internal Operations, as authorized officials to approve checks and electronic transfers drawn on the OCERS retirement fund in accordance with California Government Code section 31590.

### **ACTION ITEMS**

# A-1 INDIVIDUAL ACTION ON ANY ITEM TRAILED FROM THE CONSENT AGENDA

C-3 - Governance Committee Outcomes from January 25, 2018 Meeting.

Ms. Freidenrich commented on the new OCERS Agenda format and asked for clarification.

Ms. Ratto explained that over the past few months, staff has been exploring ways for improving the Board's agenda. The Governance Committee recommended that the agenda for future Board and committee meetings reflect the following changes:

- 1. A separate category of Consent Agenda items for matters that require Board action, but for which unanimous approval is anticipated to be by one motion for all matters.
- 2. A separate category of Action Items for matters that require Board action, for which discussion is expected, for which a separate motion is indicated, and for which unanimous approval is not necessarily anticipated.
- 3. A separate category of Information Items that follows after the Action Items for matters that do not require Board action. Each item specifies whether staff plans to make a presentation or only a written report is contemplated. (Staff will always be available to respond to questions about the written reports.)

The Governance Committee also recommended moving Public Comment for matters not appearing on the agenda but which are within the subject matter jurisdiction of the Board (acknowledging that no action may be taken by the Board) to the beginning of the agenda.

#### Chris Prevatt arrived at 9:11 a.m.

Ms. Freidenrich stated that she would like a more defined process when agenda items are placed in either the "consent" "action" or "individual" sections of the Board Agenda.

Following discussion, a <u>motion</u> was made by Ms. Freidenrich <u>seconded</u> by Mr. Lindholm to move item C-3.

Motion passed unanimously.

C-4 - 2018 STAR COLA Cost Posting

Ms. Freidenrich requested to have the code section added to the agenda back up material if the item is being referred to in the staff memorandum.

Following discussion, a <u>motion</u> was made by Ms. Freidenrich <u>seconded</u> by Mr. Ball to move item C-4.

Motion passed <u>unanimously</u>.

C-5 - 2018 Cost Of Living Adjustment

Ms. Freidenrich reiterated again to have the code section added to the agenda back up material.

Mr. Delaney explained the difference between COLA and STAR COLA.

Sara Ruckle-Harms, representing Retired Employees Association of Orange County (REAOC), member of the public, thanked staff for the dedication and commitment to excellence as the COLA is extremely important for retirees to their daily living.

Following discussion, a <u>motion</u> was made by Ms. Freidenrich <u>seconded</u> by Mr. Ball to move item C-5.

#### Motion passed unanimously.

C-6 - Authorization for OCERS payments

Mr. Prevatt asked Ms. Shott whether or not it would be feasible adding a third signer to the OCERS list of approved signers in the event that someone is out of the office.

Ms. Shott stated that OCERS can have a third signer added and recommended that the third person be the Director of Finance.

Ms. Freidenrich stated her disappointment in the audit process not identifying this situation. She expressed her concern that the "Authorization for OCERS Payments" agenda item should not have been a Consent Agenda item. She suggested that OCERS take a look at what happened in order to prevent mistakes going forward.

Mr. Packard asked to clarify how the recent changes to the CIO Charter impacted this item.

Ms. Shott and Ms. Murphy explained the process of adding a new investment to the portfolio as well as the process of getting actual dollars transferred into the investment account. They discussed the difference between placing money with an investment manager and payments that are an expenditure of trust funds. The processes of both funding investments and payments to members and third parties involve several people in the organization ensuring proper segregation of duties and internal controls. The CIO has the authority over funding of investments but is not an authorized signer for payments made to third party vendors or members.

Mr. Ball stated that this item should have gone through the Audit Committee first and then brought to the full Board.

Following discussion, a <u>motion</u> was made by Mr. Prevatt <u>seconded</u> by Mr. Dewane to adopt the resolution as amended to add the Director of Finance as the third authorized signer.

Motion passed unanimously.

The Board recessed for break at 9:53 a.m.
The Board reconvened from break at 10:04 a.m.

### A-2 SACRS BOARD OF DIRECTORS ELECTIONS 2018-2019

Presentation by Gina Ratto, General Counsel, OCERS

**Recommendation:** Identify one or more nominees for the SACRS Board of Directors election to be conducted on May 18, 2018; and direct staff to submit the nominations to the SACRS Nominating Committee on or before March 1, 2018.

Mr. Ratto presented the SACRS Board of Directors Elections 2018-2019.

A <u>motion</u> was made by Mr. Ball <u>seconded</u> by Mr. Packard to nominate Roger Hilton to the SACRS Board.

Motion passed unanimously.

# **INFORMATION ITEMS**

### I-1 MEMBER MATERIALS DISTRIBUTED

Written report only

Application Notices
Death Notices

February 13, 2018 February 13, 2018

# I-2 CEO FUTURE AGENDAS AND 2018 OCERS BOARD WORK PLAN

Written report only

# I-3 QUIET PERIOD – NON-INVESTMENT CONTRACTS

Written report only

#### I-4 BOARD ELECTION, SAFETY MEMBER AND ALTERNATE SAFETY MEMBER

Written report only

# I-5 GOVERNMENT FINANCE OFFICERS ASSOCIATION (GFOA) CERTIFICATE OF ACHIEVEMENT FOR EXCELLENCE IN FINANCIAL REPORTING

Written report only

# I-6 TRAVEL REPORT – 2017 GARTNER DATA CENTER, INFRASTRUCTURE AND OPERATIONS MANAGEMENT CONFERENCE

Written report only

Ms. Freidenrich spoke to item I-6 and asked staff to add the agenda associated with each conference as back-up material to future conference reports.

# I-7 TRAVEL REPORT – NOSSAMAN LLP'S PUBLIC PENSIONS AND INVESTMENTS 2017 FIDUCIARIES' FORUM

Written report only

Ms. Freidenrich spoke to item I-7 and asked staff to add the agenda associated with each conference as back-up material to future conference reports.

#### I-8 QUARTERLY BUSINESS CONTINUITY AND DISASTER RECOVERY PLAN UPDATE

Written report only

Mr. Ball spoke to item I-8 and asked staff where OCERS stands in the process of the disaster recovery, security plan and moving systems to the Cloud.

Ms. Shott stated that OCERS' goal is to continue to look at all the systems used and consider cloud based option for the future keeping in mind that member data security is a top priority. She mentioned that both the Contracts Management System and the phone systems were recently moved to cloud based services.

Mr. Delaney asked Ms. Shott to update the Board on the current status of the Cyber Security position.

Ms. Shott stated that the Cyber Security position recruitment is the first position that the Extra Help HR Analyst will work on once that individual begins, which is expected to occur in March.

Ms. Freidenrich stated that she was unclear where OCERS stands with the remaining amounts expected to be spent on the project and how that relates to the project budget and the current year budgeted amounts.

Ms. Shott stated that OCERS is currently running under budget on the project in total and will update the Board if anything changes.

Ms. Shott also stated that staff will add a column of "estimated future expenses" to the memorandum as this item is brought before the board every two months.

#### I-9 FOURTH QUARTER 2017 BUDGET VS. PRELIMINARY ACTUALS REPORT

Written report only

Ms. Freidenrich spoke to item I-9 and stated that her philosophy is to estimate as best as possible project dollar amounts and not estimate a larger budget. If that budget needs to be adjusted, the Board can approve additional funds at a later time.

Chair Prevatt stated that staff tries to come as close as possible to an estimated budget for projects.

Mr. Ball asked if staff could have a trending year end budget section added to the quarterly memo reports.

Ms. Shott stated that can certainly be added to the staff quarterly reports.

Mr. Ball thanked staff for their hard work on this topic.

# I-10 FOURTH QUARTER UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2017

Written report only

### I-11 BOARD COMMUNICATIONS

Written report only

I-12 REVISED ILLUSTRATIONS OF RETIREMENT COSTS, UNFUNDED ACTUARIAL ACCRUED LIABILITY AND FUNDED RATIO UNDER ALTERNATIVE ECONOMIC SCENARIOS – UPDATED WITH NEWLY ADOPTED ASSUMPTIONS

Presentation by Andy Yeung, Segal Consulting

Mr. Andy Yeung presented the Revised Illustrations of Retirement Costs, Unfunded Actuarial Accrued Liability and Funded Ratio under Alternative Economic Scenarios – Updated with Newly Adopted Assumptions.

\* \* \* \* \* \* END OF INDIVIDUAL ITEMS AGENDA \* \* \* \* \*

# **DISABILITY APPLICATIONS/MEMBER APPEALS AGENDA**

10:00 A.M.

NOTE: WHEN CONSIDERING DISABILITY RETIREMENT APPLICATIONS OR MEMBER APPEALS OF BENEFIT OR DISABILITY RETIREMENT DETERMINATIONS, THE BOARD MAY ADJOURN TO CLOSED SESSION TO DISCUSS MATTERS RELATING TO THE MEMBER'S APPLICATION OR APPEAL, PURSUANT TO GOVERNMENT CODE SECTIONS 54957 OR 54956.9. IF THE MATTER IS A DISABILITY APPLICATION UNDER SECTION 54957, THE MEMBER MAY REQUEST THAT THE DISCUSSION BE IN PUBLIC.

#### **DISABILITY CONSENT AGENDA**

Mr. Gilbert voted in place of Mr. Hilton for the entire Disability Agenda.

Megan Cortez, Disability Coordinator, presented the Disability Consent Agenda.

#### D-1: Natalie Orozco

Office Assistant, Orange County Sheriff's Department

Date of employer filed application for service and non-service connected disability retirement:

10/20/2017

<u>Recommendation:</u> Deny service connected disability retirement without prejudice due to the member's failure to cooperate. (General Member)

#### D-2: James Davis

<u>Recommendation:</u> Dismiss the appeal for the member's failure to participate pursuant to Rule 23. (Safety Member)

A motion was made by Mr. Eley, seconded by Mr. Gilbert to adopt the Consent Agenda.

Motion passed unanimously.

#### **DISABILITY INDIVIDUAL AGENDA**

#### D-3: INDIVIDUAL ACTION ON ANY ITEM TRAILED FROM THE CONSENT AGENDA

Megan Cortez, Disability Coordinator, presented item D-4.

#### D-4: Steven Craven

Facilities Mechanic, Orange County Social Services Agency
Date of employee filed application for service and non-service connected disability retirement:
04/26/2017

<u>Recommendation:</u> Grant service connected disability retirement with an effective date of September 15, 2017, the day following the last day of regular compensation as a Facilities Mechanic.

Find the Applicant is capable of performing other duties in the service of the County of Orange pursuant to Government Code Section 31725.65.

Grant a supplemental disability retirement payment allowance in the amount of the salary difference between the higher and lower paying positions effective September 15, 2017, the date of the position change until the day Mr. Craven wishes to retire. (General Member)

A <u>motion</u> was made by Mr. Eley, <u>seconded</u> by Mr. Gilbert to grant service connected disability retirement with an effective date of September 15, 2017, the day following the last day of regular compensation as a Facilities Mechanic. Find the Applicant is capable of performing other duties in the service of the County of Orange pursuant to Government Code Section 31725.65. Grant a supplemental disability retirement payment allowance in the amount of the salary difference between the higher and lower paying positions effective September 15, 2017, the date of the position change until the day Mr. Craven wishes to retire. (General Member). The motion carried <u>9-0</u> with voting as follows:

<u>AYES</u>	<u>NAYS</u>	<u>ABSTAIN</u>	<u>ABSENT</u>
Chair Prevatt			Mr. Hilton
Ms Freidenrich			

Ms. Freidenrich

Mr. Dewane

Mr. Lindholm

Mr. Gilbert

Mr. Ball

Mr. Baldwin

Mr. Packard

Mr. Eley

Megan Cortez, Disability Coordinator, presented item D-5.

#### D-5: Angelica Saldana

Eligibility Technician, Orange County Social Services Agency

Date of employee filed application for service and non-service connected disability retirement: 04/10/2014

# <u>Recommendation:</u> Grant service connected disability retirement with an effective date of April 14, 2017. (General Member)

A <u>motion</u> was made by Mr. Packard, <u>seconded</u> by Mr. Eley to grant service connected disability retirement with an effective date of April 14, 2017. The motion carried <u>9-0</u> with voting as follows:

AYES NAYS ABSTAIN ABSENT
Chair Prevatt Mr. Hilton
Ms. Freidenrich

Mr. Dewane

ivir. Dewane

Mr. Lindholm

Mr. Gilbert

Mr. Ball

Mr. Baldwin

Mr. Packard

Mr. Eley

Megan Cortez, Disability Coordinator, presented item D-6.

# D-6: Jeffrey Seper

Deputy Sheriff I, Orange County Sheriff's Department

Date of employee filed application for service and non-service connected disability retirement: 01/24/2017

# <u>Recommendation:</u> Grant service connected disability retirement with an effective date of July 7, 2017. (Safety Member)

A <u>motion</u> was made by Mr. Gilbert, <u>seconded</u> by Mr. Dewane to grant service connected disability retirement with an effective date of July 7, 2017. The motion carried **9-0** with voting as follows:

AYES NAYS ABSTAIN ABSENT
Chair Prevatt Mr. Hilton

Ms. Freidenrich

Mr. Dewane

Mr. Lindholm

Mr. Gilbert

Mr. Ball

Mr. Baldwin

Mr. Packard

Mr. Eley

Megan Cortez, Disability Coordinator, presented item D-7.

#### D-7: Linda Solorza

Assistant Sheriff, Orange County Sheriff's Department

Date of employee filed application for service connected disability retirement: 2/22/2017

Page 10

<u>Recommendation</u>: Grant service connected disability retirement with an effective date of February 22, 2017. (Safety Member)

A <u>motion</u> was made by Mr. Gilbert, <u>seconded</u> by Mr. Packard to grant service connected disability retirement with an effective date of February 22, 2017. The motion carried <u>9-0</u> with voting as follows:

AYES NAYS ABSTAIN ABSENT
Chair Prevatt Mr. Hilton

Ms. Freidenrich

Mr. Dewane

Mr. Lindholm

Mr. Gilbert

Mr. Ball

Mr. Baldwin

Mr. Packard

Mr. Eley

Megan Cortez, Disability Coordinator, presented item D-8.

#### D-8: Ronald Stanford

Coach Operator, Orange County Transportation Authority

Date of employer filed application for service and non-service connected disability retirement: 01/20/2017

Date of employee filed application for service connected disability retirement: 02/22/2017

<u>Recommendation</u>: Grant service connected disability retirement with an effective date to be determined administratively. (General Member)

A <u>motion</u> was made by Mr. Baldwin, <u>seconded</u> by Mr. Dewane to grant service connected disability retirement with an effective date to be determined administratively. The motion carried <u>9-0</u> with voting as follows:

AYES NAYS ABSTAIN ABSENT
Chair Prevatt Mr. Hilton

Ms. Freidenrich

Mr. Dewane

Mr. Lindholm

Mr. Gilbert

Mr. Ball

Mr. Baldwin

Mr. Packard

Mr. Eley

Megan Cortez, Disability Coordinator, presented item D-9.

#### D-9: Bryan Stevens

Deputy Sheriff II, Orange County Sheriff's Department

Date of employee filed application for service and non-service connected disability retirement: 2/21/2017

# <u>Recommendation</u> Grant service connected disability retirement with an effective date of December 22, 2017. (Safety Member)

A <u>motion</u> was made by Mr. Gilbert, <u>seconded</u> by Mr. Packard to grant service connected disability retirement with an effective date of December 22, 2017. The motion carried <u>9-0</u> with voting as follows:

AYES NAYS ABSTAIN ABSENT
Chair Prevatt Mr. Hilton

Ms. Freidenrich

Mr. Dewane

Mr. Lindholm

Mr. Gilbert

Mr. Ball

Mr. Baldwin

Mr. Packard

Mr. Eley

Megan Cortez, Disability Coordinator, presented item D-10.

# D-10: laneta Ueligitone

Estate Administration Specialist II, Health Care Agency/Public Guardian

Date of employee filed application for service and non-service connected disability retirement: 05/12/2017

# Recommendation Grant service connected disability retirement with an effective date of May 12, 2017. (General Member)

A <u>motion</u> was made by Mr. Eley, <u>seconded</u> by Mr. Packard to grant service connected disability retirement with an effective date of May 12, 2017. The motion carried <u>9-0</u> with voting as follows:

AYES NAYS ABSTAIN ABSENT
Chair Prevatt Mr. Hilton

Ms. Freidenrich

Mr. Dewane

Mr. Lindholm

Mr. Gilbert

Mr. Ball

Mr. Baldwin

Mr. Packard

Mr. Elev

Megan Cortez, Disability Coordinator, presented item D-11.

#### **D-11:** Rosa Vargas

Employment and Eligibility Specialist, Orange County Social Services Agency
Date of employee filed application for service connected disability retirement: 12/14/2016

# <u>Recommendation</u> Grant service connected disability retirement with an effective date of December 28, 2016. (General Member)

A <u>motion</u> was made by Mr. Baldwin, <u>seconded</u> by Mr. Eley to grant service connected disability retirement with an effective date of December 28, 2016. The motion carried <u>9-0</u> with voting as follows:

AYES NAYS ABSTAIN ABSENT
Chair Prevatt Mr. Hilton

Ms. Freidenrich

Mr. Dewane

Mr. Lindholm

Mr. Gilbert

Mr. Ball

Mr. Baldwin

Mr. Packard

Mr. Eley

#### D-12: Jacki Livingston

Eligibility Technician, Orange County Social Services Agency

Date of employee filed application for service and non-service connected disability retirement: 10/28/2015

<u>Recommendation</u> Deny service and non-service connected disability retirement due to insufficient evidence of permanent incapacity. (General Member)

#### Item D-12 has been pulled.

Megan Cortez, Disability Coordinator, presented item D-13.

# D-13: Joseph Luth

Fire Apparatus Engineer, Orange County Fire Authority

Date of employee filed application for service connected disability retirement: 07/25/2016

<u>Recommendation</u> Deny service connected disability retirement due to insufficient evidence of permanent incapacity. (Safety Member)

A <u>motion</u> was made by Mr. Gilbert, <u>seconded</u> by Mr. Packard to deny service connected disability retirement due to insufficient evidence of permanent incapacity. The motion carried <u>9-0</u> with voting as follows:

AYES NAYS ABSTAIN ABSENT
Chair Prevatt Mr. Hilton

Ms. Freidenrich

Mr. Dewane

Mr. Lindholm

Mr. Gilbert

Mr. Ball

Mr. Baldwin

Mr. Packard

Mr. Elev

Megan Cortez, Disability Coordinator, presented item D-14.

#### D-14: Mary Maicki

Administrative Manager I, Orange County Health Care Agency
Date of employee filed application for service and non-service connected disability retirement:
08/16/2016

<u>Recommendation</u> Deny service and non-service connected disability retirement due to insufficient evidence of permanent incapacity. (General Member)

A <u>motion</u> was made by Mr. Lindholm, <u>seconded</u> by Mr. Packard to deny service connected disability retirement due to insufficient evidence of permanent incapacity. The motion carried <u>9-0</u> with voting as follows:

<u>AYES</u>	<u>NAYS</u>	<u>ABSTAIN</u>	<u>ABSENT</u>
Chair Prevatt			Mr. Hilton
Ms. Freidenrich			

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Mr. Dewane

Mr. Lindholm

Mr. Gilbert

Mr. Ball

Mr. Baldwin

Mr. Packard

Mr. Eley

Megan Cortez, Disability Coordinator, presented item D-15.

# D-15: Diem Vuong

Office Assistant, Orange County Social Services Agency

Date of employee filed application for service connected disability retirement: 09/14/2016

<u>Recommendation:</u> Deny service connected disability retirement due to insufficient evidence of job causation. (General Member)

A <u>motion</u> was made by Mr. Gilbert, <u>seconded</u> by Mr. Lindholm to deny service connected disability retirement due to insufficient evidence of job causation. The motion carried <u>9-0</u> with voting as follows:

<u>AYES</u>	<u>NAYS</u>	<u>ABSTAIN</u>	<b>ABSENT</b>
Chair Prevatt			Mr. Hilton
Ms. Freidenrich			

Mr. Dewane

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Mr. Lindholm

Mr. Gilbert

Mr. Ball

Mr. Baldwin

Mr. Packard

Mr. Eley

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**PUBLIC COMMENTS:** At this time members of the public may address the Board of Retirement regarding any items within the subject matter jurisdiction of the Board, provided that no action may be taken on non-agendized items unless authorized by law.

N/A

#### **BOARD MEMBER COMMENTS**

Mr. Prevatt stated that Board members are encouraged to pull any Agenda items they wish to address and discuss; however, the Chair and Vice-Chair, at their discretion, decide to place items either on "consent" "action" or "individual" sections of the agenda.

#### **CHIEF EXECUTIVE OFFICER/STAFF COMMENTS**

Mr. Delaney updated the Board on staffing at OCERS. In the two months since the Board approved an additional 12 new positions at OCERS, five positions have been filled.

Mr. Delaney also presented his "Learning to Speak Southland" PowerPoint Presentation in honor of his 10-year anniversary with OCERS.

#### **COUNSEL COMMENTS**

N/A

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# ADJOURNMENT: (IN MEMORY OF THE ACTIVE MEMBERS, RETIRED MEMBERS, AND SURVIVING SPOUSES WHO PASSED AWAY THIS PAST MONTH)

#### **Active Members**

Blackburn, Colleen Dirden, Josephine Johnson, Lagene Sawyer, Thomas

# **Retired Members**

Adams, Maggie Allen, Jimmie Benson, John Berger, Larry Brautigam, Robert Bui, Luyen

Burgin, William

Buus, Larry

Carlsten, Bettye

Casper, Shirley

Clark, Gerelyn

Correa, Manuel

Elo, James

Felton, Donald

Giger, James

Gilbert, Fredrick

Halleen, Blanche

Hamlin, Helen

Harlon, Sandra

Hicks, Terry

Hookum, Dennis

Jones, Donald

Keppner, Konrad

Knight, Lary

Lane, William

Le, Leslie

Lopez, Ruben

Luna, Mary

Magno, Valorie

Nunez, Joe

Parrish, Dennis

Pham, Danh

Pierce, William

Raya, Josephina

Reese, Shirley

Reynoso, Mary

Rhoades, Michelle

Rosas, Henry

Stocker, Suzanne

Sundquist, Lillian

Taisne, Jean

Tapia, Trinidad

Torres, Stephen

Tracy, John

Vaughan, Lawrence

Wiley, Barbara

Wolfe, John

Wright, John

Young, Ruth

Zolezio, Sylvia

Vodicka, Marie Therese

Weiller, Herbert

# **Surviving Spouses**

Cohen, Adrienne

Collins, Ruth Hurd, Joan Isefuku, Junko Janson, Janet Kaliher, Phyllis

Kitagawa, Tom

Landrum, Eileen

Marquez, Ernest

Picker, Franklin

Reece, Margie

Rodusky, Ethel

Takeguma, Hideichi

Wehe, Theodore

There being no further business to bring before the Board, the meeting adjourned at 11:07 a.m.

Submitted by:

Steve Delaney

Secretary to the Board

Approved by:

Chris Prevatt Chairman